



Workday Adaptive Planning for healthcare.

As the pace of work increases, so do the challenges facing the healthcare industry—such as navigating an increasingly complex medical insurance system, and finding smarter, more sustainable strategies to identify and allocate funds for investment in innovation.

To meet these challenges, healthcare leaders need a system that supports active planning and that is collaborative, comprehensive, and continuous. Workday Adaptive Planning is a budgeting, planning, and reporting application that includes multidimensional, driver-based modeling capabilities along with fully integrated insight into P&L and cash flow. This intuitive, powerful solution enables healthcare organizations of all sizes to collaborate with ease, gain clear visibility into real-time analytics, and streamline complex reporting so they can plan and adapt without compromise.

Workday Adaptive Planning also embeds AI and machine learning (ML) at its core, so your organization can make better decisions faster, and adapt quickly as things change.

Plan and model across multiple scenarios, variables, and dimensions.

In healthcare, revenue planning is typically volume-driven and associated with multiple dimensions, such as type of patient or level of service. Other variables might include length of patient stay, patient insurance, number of daily visits per physician, and average rate per physician encounter. With Workday Adaptive Planning, healthcare organizations are well equipped to plan across all of these dimensions, producing detailed models based on multiple scenarios so you can execute on outcomes. Users have the ability to model integrated P&L, balance sheet, and cash flow statements to reflect the complexities of the organization. And with driver-based modeling, Workday Adaptive Planning enables you to capture interdependencies across a wide range of variables. Gain a comprehensive view of your workforce so you can quickly meet their needs—identify risks, reveal opportunities, discover trends, and make insights-driven decisions and plans for a truly comprehensive view of the business.

Key Benefits

- Quickly adapt to a changing healthcare landscape with a flexible planning system designed to help businesses increase agility.
- Easily collaborate with department heads and service-line leaders to meet business goals and deliver better care.
- Analyze performance across all service lines and functional areas.
- Model value-based reimbursements into your plan.

Supercharge planning with Elastic Hypercube Technology.

Built with patent-pending Elastic Hypercube Technology, Workday Adaptive Planning—with embedded AI and ML at its core—offers power, scalability, and performance without compromising ease of use. This technology not only calculates complex models, but it also adds memory and compute power as necessary to evaluate model elements in parallel. Purpose-built domain intelligence makes it easier and faster for users to build and adapt functional models. And tight links to Microsoft Office enable quick creation of board reporting on the fly.

Gain real-time visibility within a flexible, intuitive interface.

With configurable and interactive dashboards that can be adjusted and expanded to meet the needs of any healthcare organization, Workday Adaptive Planning puts you in control. Analyze key drivers across any aspect of the business. Generate reports at whatever level of granularity you need. And quickly perform variance analysis at every step along the way so you can determine the difference between actual and planned performance. All of this is available in a web-based interface that allows users to operate in a familiar Excel environment, facilitating input from all types of employees regardless of training.

Integrate with core business systems.

As healthcare delivery systems grow more complex, organizations can no longer afford to keep critical business functions in isolated silos. Workday Adaptive Planning integrates with other core business systems and external data sources to enable comprehensive planning, analysis, and reporting within even the most restrictive regulatory frameworks. And with a cloud-based solution at your fingertips, there's no need for new hardware or software as you plan for the path ahead.

Minimize human error.

Many FP&A teams continue to rely on inefficient and inflexible legacy technology and processes that require excessive manual labor for organization-wide participation, leaving finance teams in an endless cycle of collecting, aggregating, aligning, trouble-shooting, and reporting, and without time to support the strategic analysis necessary for data-driven decisions. These systems are inefficient, error-prone, and fundamentally unsuited for the level of active planning and reporting required by today's healthcare organizations. Workday Adaptive Planning helps you keep manual intervention to a minimum by relying on automated technology to plan continuously and by using data from all corners of the business. As a result, you can rescue your budgeting, planning, and forecasting from slow, painful processes—improving your productivity by more than 70 percent.



Workday Adaptive Planning has far exceeded our expectations. Our finance team and managers now have easier access to financial information, improved data analysis, and better alignment across the company. Workday Adaptive Planning is not simply an alternative to Excel-based budgeting—it is in an entirely different league.

Corporate Controller
IntegraMed America

Improve outcomes while reducing the cost of care.

For today's healthcare organizations, it's more important than ever to keep costs down while improving patient outcomes. Workday Adaptive Planning makes it possible to model, report, analyze, and plan across the entire organization to make smarter decisions, gain business agility, and enhance programs and processes where it matters most. The result is a leaner, more responsive organization that's well equipped to keep pace with a rapidly changing industry.

To learn more about Workday Adaptive Planning for healthcare, visit: <https://www.workday.com/en-us/resources/adaptive-planning/planning-by-industry-use-cases/healthcare-industry-use-case.html>



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