Payroll Outsourcing Services
Powered by Workday Partners

Workday offers a flexible approach to managing the full spectrum of your organization's payroll needs through our partners' outsourcing services. Workday customers can use Workday Payroll as the core application for payroll processing and take advantage of a comprehensive menu of managed services from our partners Alight Solutions, everBe, HRPath, NorthgateArinso (dba NGA Human Resources), and OneSource Virtual. From tax and garnishment administration services to call centers, Workday customers have the flexibility to choose which services they want to outsource.

Payroll Outsourcing Services

Payroll outsourcing services enable Workday customers to outsource payroll administration, payroll processing, and other nonstrategic or nonscalable payroll tasks to Workday Partners. Customers retain control of their core payroll processes by using Workday Payroll to automate and configure their gross-to-net calculations, change any component, and calculate and recalculate payroll on the fly. With Workday Payroll, customers can determine which complementary payroll services are best managed by Workday outsourcing partners to maximize their Workday investment.

- Gain more flexibility and choice by choosing the best-fit technology- and payroll-services vendor.

- Ensure visibility into data and improve control over strategic payroll-processing activities.

- Reduce the manual effort of processing time-consuming payroll, tax, and garnishment tasks.

Payroll Administration Services

Customers can take advantage of outsourcing payroll administration services, such as configuration and maintenance of Workday Payroll, payroll processing, direct deposit processing, check printing, and payroll settlement and funding. Meanwhile, Workday Payroll offers complete control and visibility into payroll data. Everything is performed in your Workday Payroll application so that your data is always accurate, in real time, and accessible. There is no need to transmit data to a processing center, wait on a batch process, or manage integrations to a third-party payroll system.

Key Features and Benefits

- Payroll configuration and maintenance
- Payroll processing
- Direct-deposit processing
- Check printing and distribution
- Payroll settlement and funding
- Printing, distribution, and filing
- Tax filings and deposits (processing of daily, quarterly, and annual tax obligations)
- Monthly and quarterly tax reconciliation
- Garnishment administration
- Support for the U.S. and Canada by Alight, NGA Human Resources, and OneSource Virtual
- Support for the UK by Alight and OneSource Virtual
- Support for France by Alight, HRPath, and everBe

All outsourcing services:

Tax and Garnishment Administration

Our partners process daily, quarterly, and annual tax obligations; state-specific disability and unemployment payments; and tax filings (W2/W2-C in the U.S., T4/RL in Canada, and RTI in the UK). They also process garnishment wage orders and provide them to the appropriate agencies.

Dedicated Support Team

Our partners offer customer-support services for payroll inquiries from employees. They also provide dedicated teams of payroll and tax specialists to work with your tax department so that you always stay in compliance.

Get the Best of Both Worlds

Workday Payroll outsourcing services enable you to maximize your investment in Workday Human Capital Management (HCM) and Workday Payroll. With Workday, you have control of and visibility into your data, faster turnaround times on payroll runs, and flexibility in your configuration. All of this is supported by a dependable services team from one of our outsourcing services partners.

If your organization ever decides it no longer requires outsourcing services, there is no need to reimplement a payroll application. Just take over the payroll-management processes using your existing Workday Payroll application. Workday is committed to providing you with the payroll application that best fits your needs, today and in the future.

About Our Payroll Outsourcing Services Partners
Alight

Alight Solutions is an outsourcing business that understands the powerful human connections that create success for your organization. It brings an industry leader's expertise and a true partner's commitment to its solutions around HR, finance, and payroll. Alight is proud to be shaping the future of work and life for organizations, people, and their families.
 alight.com

everBe

everBe is a next-generation consulting and services firm that specializes in finance, human resources, payroll, and analytics powered by modern cloud and SaaS technologies. It helps companies transform their finance and HR functions to innovate and extend the value they bring to the business. everBe specializes in Workday applications, including Workday Financial Management, Workday Human Capital Management (HCM), Workday Payroll, Workday Recruiting, and Workday Time Tracking. everBe offers HR and payroll outsourcing services rendered out of its customers' own Workday HCM and Workday Payroll applications.
everbe.com

NorthgateArinso

NorthgateArinso (dba NGA Human Resources) is a global leader in helping organizations transform their business-critical HR operations to deliver more effective and efficient people-critical services. NGA Human Resources offers global payroll solutions that provide Workday customers access to processing capabilities in more than

100 countries by leveraging Workday Payroll for the U.S.
and, Canada and NGA's euHReka Inclusion Framework for
the rest of the world. Through NGA's Global Payroll Cloud
(GPC) certified connector, Workday customers can connect
to NGA's global payroll solutions. Workday customers have
a greater choice for managing global payroll, including
the flexibility to run multicountry payroll as a managed
service in the cloud or as a fully outsourced service.
ngahr.com

OneSource Virtual

OneSource Virtual (OSV) is a global leader in services for
deployment, consulting, and BPaaS (Business-Process-
as-a-Service), exclusively for Workday. Dedicated to
delivering technology-enabled solutions that leave
the old way of outsourcing behind, OSV partners with
customers to sustain performance across the Workday
lifecycle, help maximize their Workday investment
through in-application services, and provide the highest
level of satisfaction in the process.
onesourcevirtual.com

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