Workday Extend: Your Platform for a Changing World

Increase Organizational Agility

Organizational agility is at the core of every successful digital venture. But without investing in the "agility journey," businesses can be disrupted by other digital-first players. A company's investment in an agile application strategy is therefore critical in order to drive innovation and differentiation. And the businesses that are proven to be best-in-practice recognize the need to build this agility on a platform that future-proofs their investments in new capabilities.

For HR and Finance Leaders

You've already taken the first step by deploying Workday to deliver HR and financial benefits. Invariably, competitive, regional, regulatory, or unique business needs will require new functionality to reflect the way your company does business—for example, increasing employee and supplier engagement, consolidating performance and compensation experiences, or streamlining manual pay and reimbursement processes. But how do you extend Workday beyond the powerful configuration and integration options you've already explored? How do you maintain those extensions while remaining agile? And how can IT help you reach your goals? Workday Extend holds the answers.
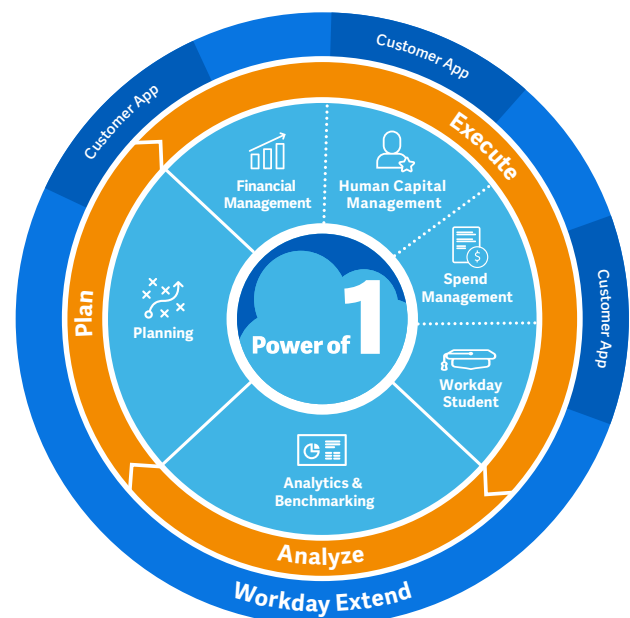
For IT Leaders

A digitally agile finance and HR backbone is the foundation for success. For many, using a general-purpose cloud platform to build new apps outside of Workday is one way to augment existing infrastructure already in place. But this often presents new challenges—the additional complexity and maintenance costs of separate systems, a fragmented user interface that requires multiple logins with pages that look and behave differently to Workday, increased security risks because data is stored outside of Workday, the inability to leverage one-off projects elsewhere within the organization, changes to Workday people and finance data that can't be audited, an object data model that is out of sync, and existing reports not capturing new objects. Workday Extend applies the value of the Workday user experience, security, and data to the creation of extended experiences and new apps.

Use Workday Extend to add value to your Workday environment.

- Easily extend Workday Human Capital Management (HCM), Workday Financial Management, and Workday Student applications.

- Leverage the Power of One for a unified user experience, single security model, and one source of data.

- Build with ease and confidence by eliminating infrastructure pain and cost of building from scratch.

Learn more or email us to discuss your use case: extendsales@workday.com.

Move from General-Purpose to Purpose-Built

Workday Extend addresses these business and IT challenges. It allows organizations to extend Workday applications with speed and confidence. By opening up the same environment that Workday uses, Workday Extend helps organizations develop, deploy, and manage new apps—unlocking new value to meet their unique needs and increasing organizational agility.

Workday Extend apps incorporate new pages that run alongside your existing Workday HCM, Workday Financial Management, and Workday Student applications. These apps use the same Power of One services—familiar user experience, one source of data, same security model—available within all Workday products to address people and financial use cases across a global workforce including, but not limited to, increasing engagement, consolidating experiences, and streamlining processes. With Workday Extend, customers take advantage of the latest Workday releases and innovations, building apps that are update safe and contextually relevant, and offering a seamless Workday user, administrator, and reporting experience while keeping everything protected within a single security model.

For HR and Finance Leaders

Extend Workday applications seamlessly with new functionality that increases productivity.

- Build new apps that look and behave like Workday because they are Workday.
- Engage your users by maintaining a consistent application experience.
- Protect sensitive data by applying the same login and user security controls to new apps.
- Maximize accuracy by using the same people and finance data that Workday applications use.
- Digitize the unique processes surrounding your people and organization.

For IT Leaders

Tap into the Workday technology platform to focus on developing innovative new capabilities, not infrastructure.

- Free up resources to spend more time innovating and less time building and maintaining separate applications or infrastructure.
- Unify end-user experiences by combining multiple third-party applications into the Workday interface.
- Maintain operational integrity by eliminating synchronization of multiple copies of the same data.
- Remove risk and cost by retiring external systems and applications.
- Extend the Workday object data model to fit your needs by building new native business objects* and processes.*
- Ensure security and governance as data changes in real time.

Browse our customer gallery to learn more.

The Sales Opportunity Tracking app enables sales teams to manage their sales opportunity pipeline within Workday.

The Vehicle Registration app enables employees to register the vehicles they drive to work.

The Supplier Managed Requisitions app creates an external supplier PO request extension on top of the existing Workday supplier portal.

* Targeted for CY2021