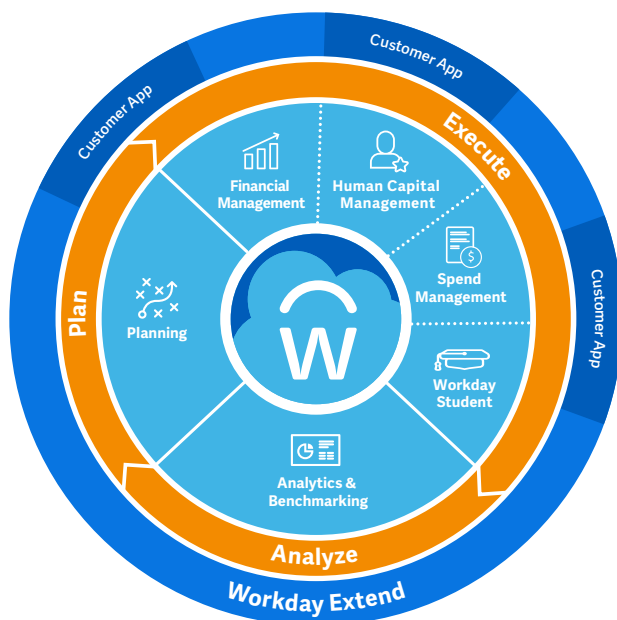# Workday Extend: Your Platform for a Changing World.

Organizational agility is at the core of every successful digital venture. But without investing in the agility journey, organizations are vulnerable to disruptions from other digital-first players. To differentiate themselves from the competition, it's critical that organizations invest in an agile application strategy to drive innovation. It is also critical to build the foundation for agility on a platform that protects your investment as you introduce new capabilities.

Accomplish more with Workday Extend.

By opening up the same environment that Workday uses, the Workday Extend platform and tools help organizations develop, deploy, and manage new apps. When you combine the power of Workday with the ingenuity of your developers, or in combination with our certified partners and curated app catalog, the compounding value of Workday Extend means you can reuse work others in your company have completed. This allows you to scale to meet new use cases and needs faster and more safely than by using general-purpose platforms—unlocking new value and improving employee engagement and organizational agility.

Key Benefits

For People and Finance Leaders

- Increase productivity and engagement by seamlessly extending Workday applications with new functionality

- HR: Build apps for return to work, charitable donations, equity choice, awards and recognition, and more

- Finance: Build apps for project close automation, customer contract indexation, collections management, and more

For IT Leaders

- Accelerate app development using a purpose-built platform and tools that run on the trusted, global Workday cloud

- Eliminate the pain and cost of building an infrastructure from scratch

- Leverage a unified user experience, single security model, and one source for data

Use Workday Extend to add value to your Workday environment.

> " Workday Extend gives us the ability to break the silos between enterprise applications to deliver a secure, integrated user experience.

Director, Core HR and Payroll Technology Portfolio
IBM

Discover the power of Workday Extend apps.

Increase employee and supplier engagement. Consolidate performance and compensation experiences. Optimize existing pay and reimbursement processes. With Workday Extend, you can quickly build unique apps that run within existing Workday Human Capital Management, Workday Financial Management, and Workday Student applications.

People Data & Processes

- Rewards and Recognition
- Return to Work/Office
- Wellness Reimbursements
- Charitable Donations
- Buy/Sell PTO
- People Nominations

Finance Data & Processes

- Project Close Automation
- Sales Opportunity Tracker
- Mileage Expense
- Collections Management
- Review Billable Transactions
- Supplier-Managed Requisition

IBM   NETFLIX   Sun Life

Build new value in the "right place" by taking advantage of the close proximity to your people and finance data, and processes.

Develop smarter to innovate faster.

The Workday Extend app catalog provides customers with a curated library of app templates and reference apps covering common financial and people scenarios that can be quickly configured and deployed.

Workday has partnered with a select group of companies that offer a range of services and solutions to help customers accelerate their Workday Extend app design, implementation, and deployment.

For People and Finance Leaders.

By selecting Workday to deliver HR and finance benefits, you've already taken the first step. Invariably, competitive, regional, regulatory, or other unique business needs will require that your organization develop new capabilities such as increasing employee and supplier engagement, consolidating performance and compensation experiences, or optimizing manual pay and reimbursement processes. How can you extend Workday beyond the powerful configuration and integration options you've already explored? How do you maintain those extensions while remaining agile? How can IT help you reach your goals?
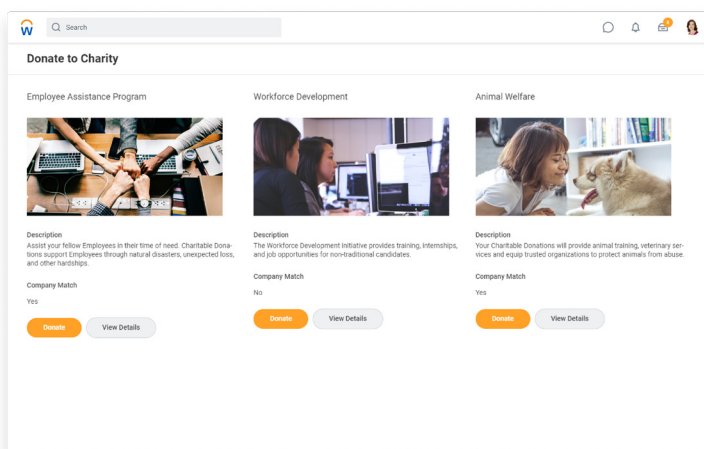
Take advantage of the trusted, global Workday cloud.

- Mobile enabled to support an "always-on" experience
- One source for data, a consistent user experience, and a single security model
- Leverage Workday releases that include the latest innovations
- Access publicly available REST and SOAP APIs
- Industry-leading customer satisfaction
- Use existing reports for newly captured data
- Leverage Workday Journeys and Workday Prism Analytics to enhance the user and data experience
- Accelerate projects with our app catalog and certified services partners

Seamlessly add new functionality.

Workday Extend leverages the power of Workday to allow you to build apps that incorporate new pages and tasks that run within your existing Workday Financial Management, Workday Human Capital Management (HCM), and Workday Student applications and use the same Workday platform services. That means your new apps will share the same user experience and security model, and use just one source for data.

- **Deliver new capabilities seamlessly across the organization.** Address your unique people and financial needs—boosting employee engagement, optimizing the collection process, or consolidating experiences.

- **Maintain a consistent Workday experience.** All apps run within your existing Workday applications. Because they use the same processes and enjoy the same look and feel, users focus on the task, not the friction.

- **Protect sensitive data and maintain governance.** The same login and security controls apply to the new apps you build, keeping your data safe and pristine. Data changes are audited in real time, making it easy to maintain governance.

Developers incorporate the same application components that Workday developers use.

> "
>
> Using Workday Extend to build our Education Assistance app allowed us to replace a manual process with a streamlined, digital experience.
>
> **Manager, HR Technology— Innovation**
> Sun Life

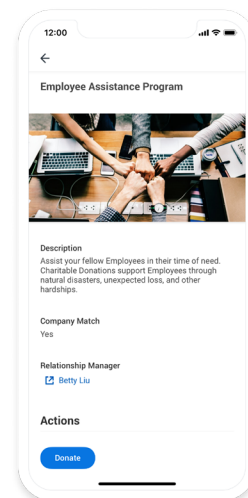Mobile is supported out of the box.

For IT Leaders.

A digitally agile finance and HR backbone is the foundation for success. For many, using a general-purpose cloud platform to build new apps outside of Workday is one way to augment existing infrastructure already in place. But this often presents new challenges—the additional complexity and ongoing maintenance costs of using separate systems, a fragmented user interface that requires multiple logins with pages that look and behave differently than Workday, and increased security risks as data is exported outside of Workday so changes can't be audited, impacting operational integrity.

Move from general-purpose to purpose-built app development.

With Workday Extend, you can easily build new apps that run within your existing Workday Financial Management, Workday HCM, and Workday Student applications. Our platform and tools are purpose-built into Workday, so you can take full advantage of the latest Workday releases.
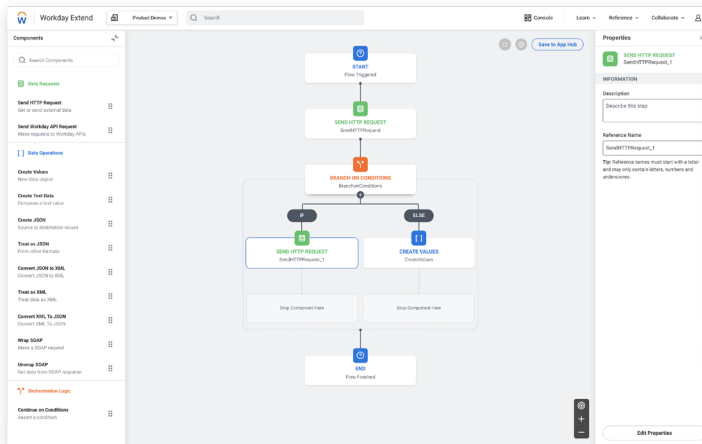
Workday Orchestrate, included in every Workday Extend subscription, helps you construct real-time, event-driven processes and tasks across Workday as well as with external systems. All apps are update safe and offer a seamless reporting experience for users and administrators, while a single security model keeps everything protected.

- **Accelerate app development with a scalable and agile architecture.**
  Easily build and manage apps and their lifecycle by deeply extending Workday people and finance data and processes while leveraging the power of the Workday cloud.

- **Seamlessly deliver secure and engaging people and finance apps**.
  Improve the user experience with apps that use the same security model on any device, optimizing processes and delivering new levels of engagement.

- **Increase value and reduce technology complexity.**
  Eliminate the pain and cost of replicating Workday data and security elsewhere so your teams can focus on delivering value, not technology.

Orchestration builder is a drag-and-drop tool to build, test, and deploy real-time, event-driven orchestrations.

To learn more, visit workday.com/extend.

> **"**
> Using Workday Extend means we utilize all the benefits of the core Workday architectural principles— taking our user experience, data harmonization, and security to the next level and removing the reasons to operate outside of Workday.
>
> **CIO**
> Accuride

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