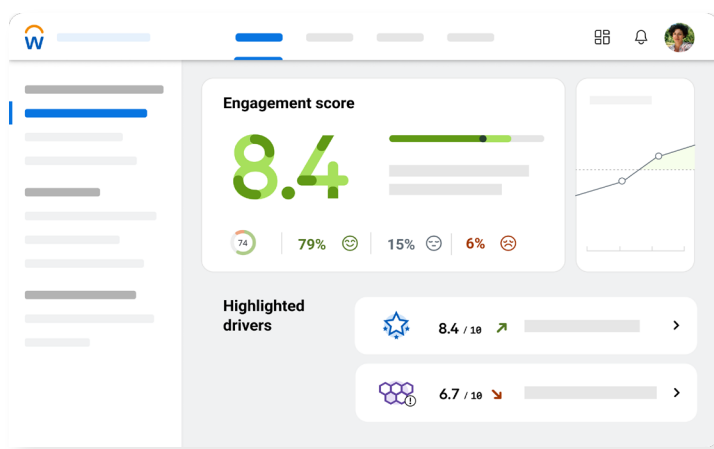![workday logo]

Workday Peakon Employee Voice.

Capture employee sentiment, facilitate ongoing feedback, and attain actionable insights to drive a culture of continuous improvement with Workday Peakon Employee Voice, an intelligent listening platform powered by advanced machine learning (ML) technology.

Build a people-centric employee listening strategy.

Reduce attrition costs and act with greater agility.

Prevent costly turnover with an accurate forecast of attrition risk among different employee populations based on real-time feedback and the world's largest standardized dataset of employee feedback.

Deliver personalized experiences for better insights.

Take more targeted action and build an accurate picture of the employee experience by asking the right questions, of the right people, at the right time.

Track vital aspects of the employee experience.

Elevate the employee experience by addressing the root causes of disengagement and burnout with personalized dashboards, employee lifecycle metrics, and real-time employee listening insights and reports.

Key Benefits

- Automate your employee listening strategy
- Accelerate individual and team performance
- Customize your survey cadence based on your needs
- Surface trusted and contextual insights with industry-leading NLP technology

Key Features

- Global, industry, and company benchmarks
- Highlighted strength and priority areas
- Manager and employee dashboards
- Predictive analytics

Question sets

- Engagement
- Health and well-being
- Diversity and inclusion
- Transformation and change
- Custom questions

Services and support

- Deployment
- Training and onboarding
- Strategy services
- Organizational development
- Data science

Drive people initiatives.

Facilitate manager-employee communication.

Empower managers to fully close the feedback loop with suggested conversation starters, comment acknowledgements, and confidential two-way conversations.

Drive action at all levels.

Improve team performance and boost productivity and efficiency with contextual learning resources based on the team's priorities and suggested actions—proven to be 2x as effective as self-created actions.

Meet your employees where they are.

Connect with all deskless employees and managers and streamline the collection of feedback in over 60 languages with our mobile and kiosk capabilities.

Unlock the full potential of Workday.

Make decisions based on a multisource dataset.

Dive deeper and gain workforce insights by blending real-time sentiment data with human capital management (HCM) data for the most up-to-date information for instant analysis.

Sync employee records with automated integration.

Save time, reduce errors, and accelerate performance with our native and seamless integrations. Keep up with the pace of change with automated HCM updates to Workday Peakon Employee Voice.

Understand business metrics and impact.

Establish a connection between employee sentiment and core business KPIs, including attrition, customer satisfaction, absenteeism, and sales growth. For further analysis, integrate your employee sentiment data into Workday analytics tools to blend data from Workday and external systems.

Contact a member of our team to learn more about how Workday Peakon Employee Voice can help you improve individual and organizational performance: https://www.workday.com/en-us/products/employee-voice/overview.html
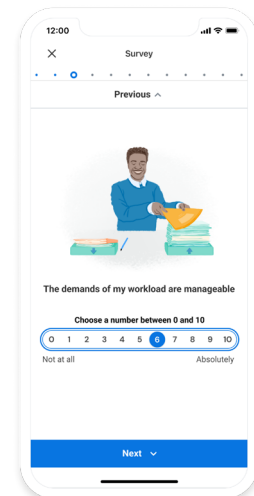
> "
> Workday has enabled our HR team and the business to be more agile . . . providing so much insight now in terms of what our people are feeling and thinking, and the things that they would like us to focus on, it certainly is providing greater discussion around our executive table in terms of what we should do.

Chief People Officer
Aurecon